OVERVIEW **– must be completed by all entrants**.

Please enter these details on the Strategy & Planning Entry

STRATEGY AND PLANNING **(Compulsory for all entrants)**



Sponsored by Strettons

Please enter these details on the Strategy & Planning Entry

EMPLOYER OF THE YEAR   
Sponsored by Gallagher

*This award recognises organisations that have created a stimulating and supportive work environment and a real commitment to the welfare of its employees.*

Question 1: Describe the organisational structure of your business.

Question 2: Describe how you recruit and retain quality staff.

Question 3: How do you evaluate the performance of your staff?

Question 4: How do you promote work life balance in your organisation?

Question 5: Describe your organisation’s vision and values and the process used to develop this. How do you communicate the vision and values to your staff?

Question 6: Describe the induction process your business take to bring new staff member into your business.

Question 7: Explain why your business is the Employer of the Year.